

Good Afternoon, my name is Halene Sigmund. I am the president of the Construction Industry Training Council of Washington; more commonly known as CITC.

CITC sponsors 10 state approved apprenticeship programs for the open shop segment of the construction industry. Statewide, we currently train more than 775 apprentices through approximately 140 participating employers.

CITC is the primary source for Open Shop contractors to meet their apprenticeship requirements on Public Works Jobs.

In the Seattle Metro Area and King County Region CITC trains approximately 160 apprentices. Of those apprentices more than 47% are people of color and close to 9% are women.

Of the people of color: over 19% identify themselves Latino; over 12% identify as African American.

Currently CITC apprentices cannot work on City PLA projects their employers may bid on and be awarded.

Draft resolution 3725 is not specific ^{to} on the details of the PLA. On behalf of CITC apprentices, I am interested in knowing how current and future CITC apprentices residing in King County will be able to access these jobs without constraints.

I ask that the Port Commission take under consideration those apprentices who reside in King County who are trained under RCW 49.04 and work for the open shop segment of the construction industry.

It is important to note that RCW 49.04 and WAC 296.05 regulate apprenticeship in the state of Washington regardless as to affiliation.

Thank you

